

Johan Deschuyffeleer

Professional experience

The House of Value, 2016 – present

- Founder & Managing Director

Hewlett Packard, 2002 - 2016

- 2012 – 2016
Senior VP, General Manager Global Technology Services Consulting
- 2010 – 2012
Senior VP, General Manager Technology Services EMEA
- 2007 – 2010
VP, General Manager Western Europe Enterprise Business Group
- 2006
VP, Managing Director France & Country General Manager Enterprise Business Group
- 2004 – 2006
VP Global Go-To-Market Strategy Enterprise Business Group
- 2002 – 2004
VP, Country General Manager Belgium

Compaq, 1997 – 2002

- Subsequently Country Sales Manager and Managing Director Belux

Hewlett Packard, 1984 – 1997

- Subsequently Applications Engineer, Account Manager, Sales Manager and Director Professional Services

Siemens, 1980 – 1984

- Mainframe Systems Engineer

Education

- *Vlerick Management School, Belgium, 1994
Middle Management*
- *IHRB, Belgium 1980
Industrial Engineer*

Non-executive experience

- **Chairman board of directors EVS NV**
- **Chairman board of directors Orange Belgium NV**
- **Member board of directors AE NV**
- **Member board of directors Automation NV**
- **Member board of directors Itineris NV (until 2018)**
- **Member board of directors Vlerick Alumni VZW (until 2018)**
- **Member board of directors To Walk Again VZW (until 2020)**

Luc Missorten

Luc Missorten was CEO of Corelio until the end of September 2014. Previously, Missorten held positions at the law firm Linklaters and Citibank, and after that, he was appointed chief financial officer at AB Inbev and UCB.

Luc Missorten holds various director's positions, mainly in listed companies.

Luc Missorten has been a member of Gimv's board of directors since June 2014

Professional experience

CEO and member of the Board of Directors, Corelio (2007-2014)

Executive Vice President & CFO, UCB (2004 –2007)

- Worldwide responsibility for finance, control, taxes, information technology, mergers & acquisitions and audit
- Member of the Executive Committee

General Manager, UCB Spain (2004)

Executive Vice President and CFO, Inbev (now AB Inbev) (1999-2003)

- Worldwide responsibility for finance, control, taxes, investor relations, information technology and audit
- Member Executive Committee, Strategy & Business Development Committee and Audit & Finance Committee

Executive Vice President and CFO, Labatt Brewing Company (1995-1999)

- Responsible for all activities of Inbev/Labatt in North and South America relating to finance, control, planning, treasury, information technology, taxes and audit

Corporate Finance Director, Inbev (1990-1995)

- Member of negotiation teams dealing with acquisitions and divestitures

Vice President, Citibank (1981 – 1990)

- Responsible for legal and taxes, product development, corporate finance and mergers & acquisitions

Associated Counsel, De Bandt, Van Hecke & Lagae (now Linklaters) (1980 –1981)

Education

University of California, Berkeley (1979 – 1980)

'LL.M. Master of Law'

Fulbright Fellowship (Commission for Educational Exchange)

Walter Perry Research Fellowship

College of Europe, Brugge (1978 – 1979)

'Certificat de Hautes Etudes Européennes'

Catholic University of Leuven (1973-1978)

'Licentiaat in de Rechten' – Law Degree

Honors (Grande Distinction)

Board Memberships

Current mandates

- Gimv
 - Member Board of Directors (2014 – present)
 - Chairman Audit Committee (2014 – present)
- Lubis
 - Director (2020 – present)
- Recticel
 - Member Board of Directors (2015 – present)
 - Chairman Audit Committee (2015 – present)
 - Member Remuneration Committee (2016 – present)

Past mandates

- Barco
 - Member Board of Directors (2006 – 2020)
 - Chairman Audit Committee (2006 – 2020)
 - Member Remuneration Committee (2012 – 2020)
- Bank Degroof
 - Member Board of Directors (2008 – 2012)
 - Member Audit Committee (2008 – 2010)
- Corelio
 - Member Board of Directors (2007 – 2018)
- LMS
 - Member Board of Directors (2007 – 2013)
- Mateco
 - Member Board of Directors (2018 – 2021)
- Ontex
 - Chairman Board of Directors (2014 – 2020)
 - Member Audit & Risk Committee (2014 – 2020)
 - Member Nomination & Remuneration Committee (2014 – 2020)
- Scandinavian Tobacco Group
 - Member Board of Directors (2016 – 2022)
 - Member Audit Committee (2017 – 2022)
- Vandemoortele
 - Member Board of Directors (2003 – 2009)
 - Chairman Audit Committee (2003 – 2009)

Hilde Windels

Hilde Windels has 23 years of experience in the Biotechnology Life Sciences industry, primarily in CFO, investor relations-fundraising and general management roles. After a career of 12 years with ING, she decided in 1998 to join Devgen, at that time a biotechnology company in its start-up phase. Between 2009 and 2011 she was an independent consultant, providing CFO services for Seps Pharma, Tigenix and Pronota. In 2011 she started at Biocartis where she has been CFO, deputy CEO and interim CEO. In 2017 she became CEO of MyCartis, a spin out of Biocartis. After that, she became CEO of Antelope Dx in 2019, a spin out of MyCartis. Since September 2021, she is an advisor for the biomarker innovation group within Anacura.

Hilde Windels graduated as a Commercial Engineer (applied economics) from the Catholic University of Leuven.

Hilde Windels is currently a member of the boards of MDx Health, Erytech and Celyad.

Professional experience

- ANACURA (EVERGEM, BELGIUM) SEPT. 2021 – DATE
Advisor for the biomarker innovation group.
- ANTELOPE Dx (ZWIJNAARDE, BELGIUM) JULY 2019 – AUG. 2021
CEO
- MYCARTIS NV (ZWIJNAARDE, BELGIUM) SEPT. 2017 – DEC. 2021
CEO
- BIOCARTIS NV (MECHELEN, BELGIUM) 2011 – 2017
Interim CEO (March 2017 – Sept. 2017)
Deputy CEO (Sept. 2015 – March 2017)
CFO (March 2011 – Sept. 2015)
- INDEPENDENT CONSULTANT (BELGIUM) 2009 – 2011
Providing CFO services for Seps Pharma, Tigenix and Pronota NV
- DEVGEN NV (ZWIJNAARDE, BELGIUM) 1999 – 2009
Head of Pharma Business Unit (2007 – 2008)
CFO (2000 – 2007)
Vice President Finance (1999 – 2000)
- ING NV (BELGIUM) 1987 – 1998
Director level Head of corporates East Flanders (1996 – 1998)
Director level Head of small & mid-sized companies (1995 – 1996)
Account manager corporate clients (1989 – 1995)
Analyst (1988 – 1989)
University pool of Trainees (1987 – 1988)

Board memberships

- Celyad NV (2018 – present)
Public - Independent director and member of audit and remuneration committee
- MDx Health NV (2017 – present)
Public - Independent director and member of audit committee
- Erytech SA (2014 – present)
Public - Independent director and chair of the audit committee
- Antelope BV (2019 – 2021)
Executive director
- MyCartis NV (2017 – 2021)
Executive director
- Biocartis Group (2015 – 2019)
Public - Non-Executive director (2018 – 2019)
Public – Executive director (2015 – 2018)
- VIB (2013 – 2019)
Independent director and member of the audit committee
- Ablynx NV (2017 – 2018)
Public - Independent director and member of the audit committee
- Flanders Bio (2010 – 2014)
Independent director
- Devgen NV (1999 – 2009)
Public (as of 2005) – executive director

Education

- Catholic University of Leuven, Belgium, 1987
Master in Commercial Engineering – applied economics
Graduated with great distinction